



A COMPLETE HRM SOLUTION

Transforming HR Management for
Modern Businesses.





ABOUT US

ConfluxHR is a comprehensive HR management solution designed to streamline and simplify HR processes for businesses of all sizes.

Our cloud-based platform offers a range of features to help you manage HR tasks efficiently.

Core Features of ConfluxHR Plus



Payroll Management

Seamlessly [manage payroll processes](#) with our one-click payroll calculation feature.



Leave & Attendance Management

Efficiently track employee leave and attendance, ensuring accuracy and compliance.



Employee Self-Service Portal

Empower employees to manage their information and HR-related tasks independently.



MODULE 1

Payroll Management

In addition to core payroll features, our [Payroll Management](#) offers efficient salary structuring, bonus handling, and automated leave & attendance deductions, ensuring accuracy and compliance. You can also generate detailed payroll reports for transparency and expense tracking.

✔ One-Click Payroll Calculation

Streamline your payroll processing with just a single click, saving you time and reducing errors.

✔ Compliance Management

Stay fully compliant with laws and regulations, ensuring your payroll process runs smoothly.

✔ Custom Payroll Policies

Tailor payroll policies to fit your company's specific needs, providing a personalized payroll experience.



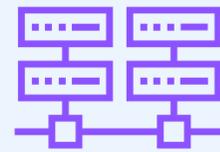
MODULE 2

Leave Management



Automated Leave Requests

Employees can easily submit leave requests through our intuitive platform.



Real-Time Employee Tracking

Gain real-time visibility into employee leave balances and requests.



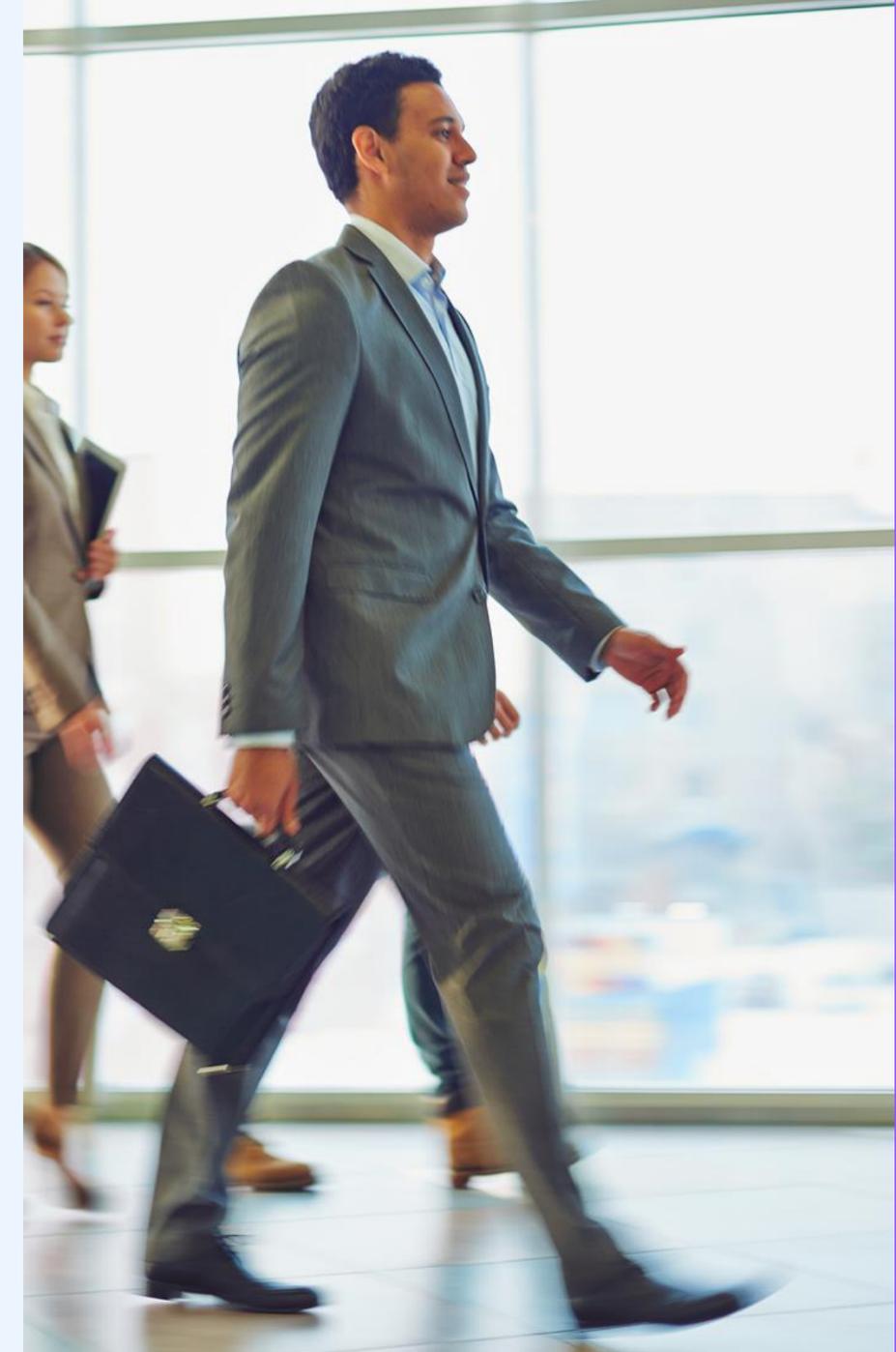
Leave Policies Customization

Tailor leave policies to align with your organization's unique requirements.



Streamlined Approvals

Simplify the leave approval process with customizable workflows, ensuring timely responses.





MODULE 3

Attendance Management

✔ Geofence/Geo Location/Geo Tagged Tracking

Employees' clock-ins and outs can only be recorded when they enter or exit the designated zones.

✔ Integrate Attendance Data with Payroll

Seamlessly [integrate attendance](#) data with the payroll system. This ensures that attendance records directly influence payroll calculations.

✔ Real-Time Attendance Monitoring

Gain real-time visibility into employee attendance. Monitor who is present, on leave, or late with live attendance tracking.

SCALABILITY

Customization Options

ConfluxHR offers full customization, allowing you to seamlessly integrate modules like Performance Management, Recruitment Management, and Training and Development.

Performance Management

- Goal Setting and Tracking
- Performance Reviews
- Feedback and Analytics

Recruitment Management

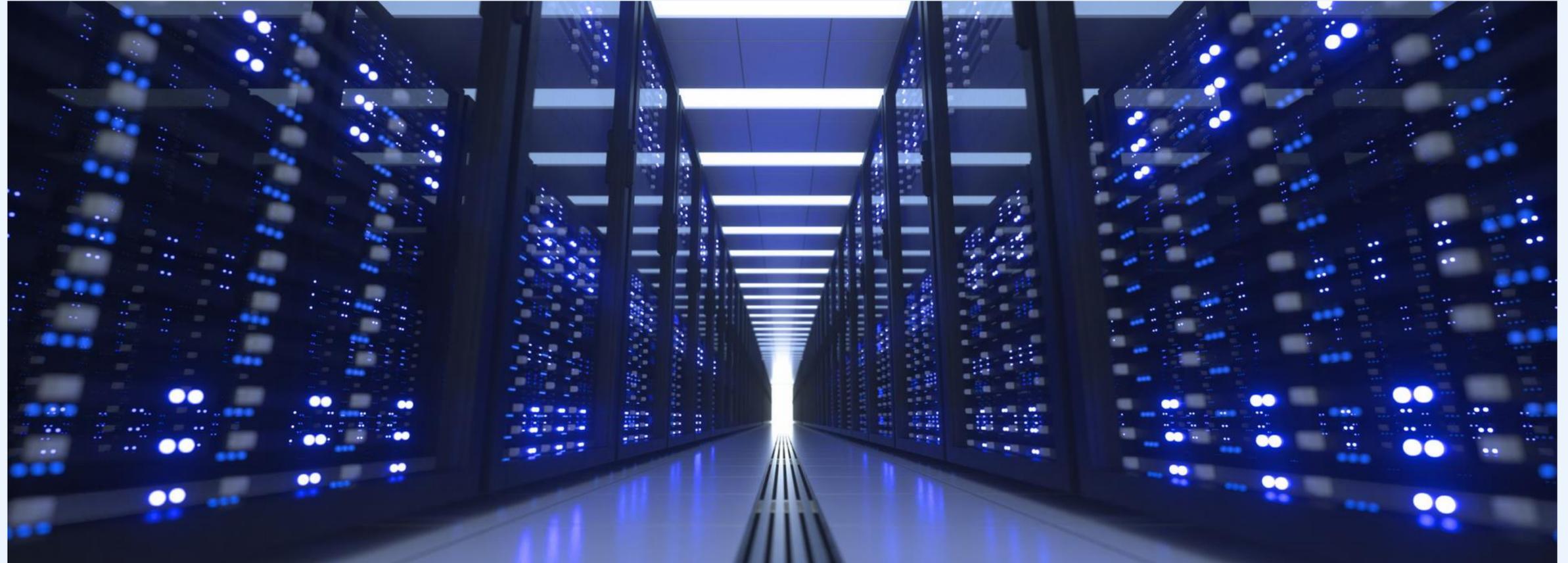
- Job Posting & Applicant Tracking
- Interview Scheduling
- Candidate Evaluation

Training & Development

- Training Needs Analysis
- Skill Gap Analysis
- Learning Management System

Mobile HR App

- On-the-Go HR Management
- Real-Time Attendance Tracking
- Instant Access to HR Documents
- Effortless Leave Management



**Stay Tuned
for Q&A**



Rapid Q&A Round



When was ConfluxHR first introduced to the market?



How many versions of ConfluxHR have been released to date?



What sets ConfluxHR apart from other HR management solutions in the market?



Are there any upcoming features or updates that users can look forward to?



How does ConfluxHR ensure data security and privacy for its users?



What types of organizations or industries can benefit the most from ConfluxHR?



Thank You



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